



Sher-i-Kashmir
University of Agricultural Sciences & Technology of Kashmir
Main Campus Shalimar Srinagar – 190025

University Order No. 546(Est.) of 2026
Dated: 22.08.2026

- Whereas, this University has, under its administrative control, ten (10) Krishi Vigyan Kendras (KVKs) spread across the UT, and these KVKs function within the framework of a Memorandum of Understanding (MoU) signed between the University and the Indian Council of Agricultural Research (ICAR);
- Whereas, as per the Memorandum of Understanding (MoU) between the University and the Indian Council of Agricultural Research (ICAR), the staff of KVKs are borne on the establishment of the host institute, and consequently, their service conditions, allowances and other benefits are identical to those applicable to the regular employees of the University;
- Whereas, in the past, the University did not maintain any strict distinction between KVK employees and Non-Plan employees, and employees were routinely transferred from KVKs to the University system and vice versa, without any change in their service conditions, and all benefits, including the Career Advancement Scheme (CAS), were granted uniformly to all employees, irrespective of their placements;
- Whereas, the University has now issued a Notification under endorsement No.Au/Adm/GAD/Rec-KVK/23783-830 dated 09.03.2023, separately, regulating the recruitment and other service conditions of Technical/Non-Technical Staff of KVKs strictly in accordance with the rules/regulations of ICAR, thereby bringing clarity to the recruitment procedure and service conditions prospectively w.e.f. 09.03.2023;
- Whereas, a specific issue has arisen with regard to the settlement of retiral benefits in respect of employees who have retired, or are due to retire, from SKUAST-K services;
- Whereas, these retiring employees have served, at various points in their careers, within the Non-Plan system or the Krishi Vigyan Kendra (KVK) system under the pre-existing framework, wherein no operational or administrative distinction was maintained between KVK staff and Non-Plan staff, and therefore their retiral benefits ought to be settled accordingly.

Now, therefore, in order to settle the issue, it is hereby ordered that all employees who have been appointed in, or transferred to, KVKs under this University shall be treated as employees of the Non-Plan establishment for the purpose of settling their retirement benefits, including pension, gratuity, leave encashment, commutation etc., as applicable to regular Non-Plan employees, to ensure that these retiring employees do not face any hardship or denial of their legitimate dues.

It is further ordered that the above arrangement is a one-time measure to address the specific cases of employees, who were appointed before the cut-off date i.e. 09.03.2023 or transferred to Krishi Vigyan Kendras (KVKs) under this University.

By order.

Sd/-
(Prof. Azmat Alam Khan)
Registrar

No.AU/Adm/KVK/SLN.14/12/11123-93
Dated: 22.08.2026

Copy to:

- All Officers of the University.

- All Heads of Divisions/Faculties/Stations/Institutes/KVKs/Units of the SKUAST-Kashmir.
- Professor Incharge, ARIS for placing the order on University website.
- All Deputy/Assistant Registrars of SKUAST-Kashmir.
- All Deputy/Assistant Comptrollers/DDOs of SKUAST-Kashmir.
- Secretary to Vice-Chancellor for kind information of Hon'ble Vice-Chancellor, SKUAST-K, Shalimar.
- University Memo File (w.3.s.c.).

Aamir
32/08/26.

(Aamir Mohi Ud Din)
Assistant Registrar(Est.)

my
7 22/10/8