Sher-i-Kashmir
University of Agricultural Sciences
& Technology of Kashmir

Shalimar, Srinagar-190025

ADVERTISEMENT FOR RECRUITMENT TO FACULTY POSITIONS AT COLLEGE OF AGRICULTURAL ENGINEERING AND TECHNOLOGY (COAE&T)

Advertisement Notice No. 10 of 2026

Dated: 01. 10. 2026

0194-2461271 | registrar@skuastkashmir.ac.in

3rd Best State Agriculture University

7th Rank in Agriculture & Allied Sectors Category — by National Institutional Ranking Framework-2025

36th Rank among all State Public Universities — by National Institutional Ranking Framework-2025

75th Rank in University Category — by National Institutional Ranking Framework-2025

94th Rank in Overall Category — by National Institutional Ranking Framework-2025

4th Rank in Agriculture & Horticulture University Category — by International Institutional Ranking Framework-2026

Sher-i-Kashmir University of Agricultural Sciences and Technology of Kashmir (SKUAST-K) has taken a lead towards redefining agricultural education, research, innovation, and rural development in the Himalayan region and beyond. With a vision to integrate agriculture, engineering, biological sciences, computational intelligence, data science, automation, and digital technologies to drive the development of resilient, sustainable, and globally competitive agricultural and bio-economy systems, the University has taken several pioneering initiatives including:

- Establishment of the Centre for AI & ML in Agriculture
- Launch of B.Tech. Programme in Artificial Intelligence in Agriculture
- Creation of advanced laboratories including: IoT and Sensor Laboratory; Fab Lab for PCB Design, 3D Scanning, 3D Printing and Prototype Development; AI & Data Analytics Laboratory; RS and GIS Lab; Bioinformatics Laboratory; Precision Fertigation and Smart Protected Cultivation Systems; Agri-machinery Design, Prototyping and Manufacturing facility

This future-ready interdisciplinary platform, aims to accelerate the adoption of Digital Agriculture, Intelligent Farming Systems, and data-driven decision-making in the agricultural sector through cutting-edge research, technology development, capacity building, and industry-academia collaboration. The initiative is expected to create a critical mass of scientific leadership, foster innovation and entrepreneurship, and position SKUAST-K as a nationally and globally recognized hub for Artificial Intelligence, Machine Learning, and Agricultural Bio-economy Innovation.

In pursuit of the objectives thereof, the University invites applications from highly motivated, accomplished, and visionary professionals for the following faculty positions, with details as indicated:

S. No	Post	Total	UR	OBC	SC	ST	EWS
1.	**Professor-cum-Chief Scientist**	01	01	-	-	-	-
2.	**Associate Professor-cum-Senior Scientist**	02	01	01	-	-	-
3.	**Assistant Professor-cum-Junior Scientist**	02	02	-	-	-	-

I. Eligibility (Essential Qualification):

A) **Professor-cum-Chief Scientist (Agricultural Engineering):**

Particulars	Details
Broad Domain/ Specialization	**Professor-cum-Chief Scientist (Precision Agriculture / Intelligent Agricultural Systems)**
Category: UR (01 post)	
Essential Qualifications	i) An eminent scholar having **Ph.D. in Agricultural Engineering** or allied subjects of Precision Agriculture / Artificial Intelligence & Machine Learning / Mechatronics from a recognized university with excellent academic credentials throughout degree and actively engaged in research in area of Precision Agriculture / Intelligent Agricultural Systems with evidence of published work with a minimum of Ten (10) research publications specific to the area of specialization in the NAAS rated or Peer-reviewed or UGC-listed journals and a total Academic / Research/Extension score of 120 as per the criteria given in Annexure to this Advertisement. Research publications must be in the relevant domain of Agricultural Engineering ii) A minimum of ten years of teaching and/or research and/or extension experience in the University as Assistant Professor-cum-Jr. Scientist/Associate Professor-cum-Senior Scientist/ Professor-cum-Chief Scientist and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate or 05 post-graduate students.
Desirable Qualifications	Postdoctoral experience in Digital Agriculture, Smart Farming, Robotics, Computational Agriculture, or Intelligent Agricultural Systems. International exposure and experience in interdisciplinary project leadership desirable.
Key Technical Skill Sets	AI/ML architectures, Deep Learning, Computer Vision, Robotics, IoT ecosystems, Edge Computing, Precision Agriculture Platforms, Decision Support Systems, GIS & Remote Sensing integration, Digital Agriculture Analytics, Smart Farm Automation
Preferred Expertise	Site-specific crop management, drone-based crop monitoring, variable-rate technologies, precision fertigation systems, protected cultivation analytics, digital soil and crop health monitoring, climate-smart agriculture
Research and Innovation Expectations	Lead multidisciplinary funded projects; establish national and international collaborations; develop technology products, patents and startups; mentor Ph.D. scholars and innovation teams; contribute to policy and translational research
Additional Competencies	Academic leadership, policy understanding, innovation ecosystem development, industry linkage building, interdisciplinary coordination, startup mentoring and institutional capacity building

B) **Associate Professor-cum-Senior Scientist(Agricultural Engineering):**

Particulars	Details
Broad domain / specialization	**Associate Professor-cum-Senior Scientist (Mechatronics & Agricultural Robotics)**
Category: UR (01 post)	
Essential Qualifications	i) Good academic record with a Ph.D. Degree in **Agri. Engineering & Precision Agricultural** or allied discipline of Mechatronics / Agricultural Robotics / Electronics / automation engineering ii) Master's Degree in **Agri. Engineering** or allied discipline with at least 55% marks in the concerned discipline (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed). iii) Minimum of eight years of experience of teaching and/or research and/ or extension in an academic / research / extension position equivalent to that of Assistant Professor/Jr. Scientist in a University, College or Accredited Research Institution/ Industry with a minimum of seven (07) publications specific to the area of specialization for the position in the NAAS rated or Peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Annexure to this Advertisement. Research publications must be in the relevant domain of Agricultural Engineering.
Desirable Qualifications	Post doc Experience in autonomous systems, robotics integration, embedded systems, UAV technologies, smart machinery and agricultural automation
Key Technical Skill Sets	Robotics integration, PLC systems, embedded systems, sensor fusion, control systems, autonomous navigation, Python programming, UAV systems
Preferred Expertise	Autonomous farm machinery, agricultural robotics, intelligent control systems, human-machine interfaces, embedded systems, actuator and motion control systems, robotics for protected cultivation
Preferred Software / Platforms	ROS (Robot Operating System), MATLAB/Simulink, Arduino/Raspberry Pi, Solid Works, AutoCAD, PLC programming
Research and Innovation Expectations	Develop intelligent automation systems for agriculture; prototype development; publications in high-impact journals; collaborative projects with industry and startups
Additional Competencies	Capability to establish advanced laboratories, mentor innovation projects, supervise postgraduate research and foster interdisciplinary collaboration

C) **Associate Professor-cum-Senior Scientist(Agricultural Engineering):**

Particulars	Details
Broad domain / specialization	**Associate Professor-cum-Senior Scientist (Advanced Data Science & AI Systems)**
Category: OBC (01 post)	
Essential Qualifications	i) Good academic record with a Ph.D. Degree in **Agri. Engineering or allied** discipline of Artificial Intelligence / Data Science / Agricultural Informatics / ii) Master's Degree in **Agri. Engineering** or allied discipline with at least 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed). iii) Minimum of eight years of experience of teaching and/or research and/or extension in an academic / research / extension position equivalent to that of Assistant Professor/Jr. Scientist in a University, College or Accredited Research Institution/ Industry with a minimum of seven (07) research publications in the area of specialization in the NAAS rated or Peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Annexure to this Advertisement. Research publications must be in the relevant domain of Agricultural Engineering.
Desirable Qualifications	Post Doc Experience in AI-enabled agricultural analytics, deep learning, computer vision, predictive modelling, climate analytics and digital agriculture systems
Key Technical Skill Sets	Machine learning pipelines, deep learning frameworks, agricultural computer vision, big data systems, cloud computing, GIS analytics, AI model deployment
Preferred Expertise	Machine learning and deep learning, agricultural computer vision, predictive analytics, AI-enabled decision support systems, climate risk analytics, generative AI applications in agriculture
Preferred Software / Platforms	Python, TensorFlow, PyTorch, SQL/NoSQL databases, GIS and Remote Sensing platforms, High Performance Computing environment
Research and Innovation Expectations	Develop AI-driven agricultural solutions and predictive systems; establish data-driven decision platforms; generate patents and translational technologies
Additional Competencies	Capability to lead data-driven research programs, interdisciplinary AI projects, startup incubation and digital agriculture innovation

D) **Assistant Professor-cum-Junior Scientist (Agricultural Engineering):**

Particulars	Details
Broad Domain / Specialization	**Assistant Professor-cum-Junior Scientist (IoT, Sensors & Smart Agriculture)**
Category: UR (01 post)	
Essential Qualification	▪ Master's Degree in Mechatronics/Agri. Engineering/ Electronics/ Mechanical/ with minimum 55% marks or equivalent Grade from a recognized University/Institute. ▪ NET/SET/SLET **OR** ▪ M.Tech in Mechatronics/ Agri. Engineering/ Electronics science/ Electrical/Mechanical/Engineering **OR** ▪ Ph.D in Mechatronics/ Agri. Engineering/ Electronics/Electrical/ Mechanical/ from a recognized University in India or from a foreign University with a ranking among top 500 in the world University Ranking as per relevant UGC regulations.
Desirable Qualification	• Ph.D. in Mechatronics / Electronics & Communication / Sensor Technology / IoT / Embedded Systems / AI-related disciplines • Experience in smart sensing systems, embedded electronics, cloud computing, wireless sensor networks and digital monitoring systems evidenced publications by patents in the area of specialization
Key Technical Skill Sets	IoT platforms, wireless sensor networks, cloud computing, microcontrollers, data acquisition systems, embedded programming
Preferred Expertise	Smart sensor development, IoT architecture for agriculture, precision sensing systems, environmental monitoring systems, smart irrigation automation
Preferred Technologies / Platforms	LoRaWAN, MQTT, FPGA systems, Arduino, Raspberry Pi, sensor calibration systems, cloud-based monitoring systems
Research & Innovation Expectations	Develop applied technologies for field deployment; contribute to translational research; support student innovation and startup activities
Additional Competencies	Strong teaching aptitude, interdisciplinary engagement, hands-on prototyping and field implementation capabilities

E) **Assistant Professor-cum-Junior Scientist (Agricultural Engineering):**

Particulars	Details
Broad Domain / Specialization	**Assistant Professor-cum-Junior Scientist (Precision Agriculture & Digital Farming Systems)**
Category: UR (01 post)	
Essential Qualification	▪ Master's Degree in Agri-Engineering / Precision Agriculture/AI & ML / Agri Robotics / Mechatronics/ Sensor Technology / IoTs Embedded Systems with minimum 55% marks or equivalent Grade from a recognized University/Institute. ▪ NET/SET/SLET **OR** ▪ M.Tech in Agri. Engineering/ Mechatronics / Precision Agriculture / Agri Robotics / Sensor Technology / IoT / Embedded Systems/AI & ML **OR** ▪ Ph.D in Agri. Engineering/ Mechatronics / Precision Agriculture / Agri Robotics / Sensor Technology / IoT / Embedded Systems AI & ML from a recognized University in India or from a foreign University with a ranking among top 500 in the world University Ranking as per relevant UGC regulations.
Desirable Qualification	• Ph.D. in Agri. Engineering/ Mechatronics / Precision Agriculture / Agri Robotics / Sensor Technology / IoT / Embedded Systems /AI & ML • Experience in smart sensing systems, embedded electronics, cloud computing, wireless sensor networks and digital monitoring systems, Experience in drone-based sensing, variable-rate technologies, protected cultivation systems and climate-smart agriculture, evidenced by Research Publication in the area of speclization.
Preferred Expertise	Site-specific crop management, UAV analytics, digital crop health assessment, precision nutrient management and climate-resilient agriculture, precision fertigation and crop monitoring system.
Preferred Technologies / Platforms	GPS/GNSS systems, UAV platforms, satellite image analytics, remote sensing tools, AI-assisted crop advisory system
Research & Innovation Expectations	Develop field-level digital agriculture solutions and decision support tools for precision farming system
Additional Competencies	Ability to integrate AI and geospatial systems into agricultural teaching, research and outreach

II. Strategic Outcomes Expected from Faculty Strengthening:

The proposed faculty ecosystem is expected to position SKUAST-K as:

- A National Centre of Excellence in AI & ML in Agriculture
- A leading hub for Smart Farming Technologies in Himalayan ecosystems
- A translational research and innovation powerhouse
- A global model for Digital Agriculture in mountain regions
- A talent-generation platform for future bioeconomy leaders
- A key contributor to the HADP and JKCIP transformation agenda

The strengthening of the Centre is therefore not merely an academic expansion, but a strategic investment in the future of climate-resilient, technology-enabled, innovation-driven and entrepreneurship-oriented agriculture.

III. General Instructions:

1. The eligibility criteria, pay scales, service conditions and experience requirements shall be governed by SKUAST statutes, ICAR norms, UGC regulations and Government orders issued from time to time.
2. Candidates with demonstrated experience in interdisciplinary research, startup incubation, patent generation, industry collaboration and externally funded projects with expertise in integrating agriculture with AI, robotics, data science, electronics, remote sensing, computational biology or smart engineering systems shall be preferred.
3. Candidates are encouraged to submit evidence of:
   - High-quality publications
   - Technology development
   - Patent filings/grants
   - Startup and innovation activities
   - Product commercialization
   - International collaborations
   - Research grants and consultancy projects
4. Faculty recruited under the Centre shall actively contribute towards:
   - Teaching in B.Tech AI in Agriculture Programme
   - Development of advanced laboratories
   - AI-enabled agricultural innovation ecosystems
   - Precision agriculture and smart farming initiatives
   - National and international collaborations
5. The University reserves the right to modify, withdraw or alter the number and nature of positions advertised.
6. Mere fulfillment of minimum eligibility shall not entitle a candidate for interview.
7. The University may adopt higher benchmarks for shortlisting depending upon the number of applications received.

IV. General Conditions:

Age of the Candidate	Not less than 22 years & not more than 55 years as on 01.01.2026 Upper age limit relaxable in case of persons already in employment of SKUAST-Kashmir
Date of Commencement of Online Application Forms	10.10.2026(10: 00 AM)
Last date of submission of Online Application Forms	31.10.2026(11:59 PM)
Application Fee	₹ 2000/- (Two thousand only) per application. ₹1500/- (Fifteen hundred only) per application for reserved categories *(Fee can be paid only through Net Banking, Credit and Debit Card)*
Mode of Application	Online Applications through University *www.skuastkashmir.ac.in*

V. Submission of Application Forms:

i. After filling-up of Online Application Form, the Candidates are required to take print-out of the Online Application Form & submit/send the downloaded application form(s) along with filled-in **Score Card** attached as per Annexure(s) to this Notification & self-attested copies of all the supporting documents/certificates/testimonials etc. to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K 190025 by or before **5th of November, 2026.** Applications received after last date will not be accepted.

ii. **In-service candidates** are required to submit/send their Application Form(s) through proper channel, to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K–190025 by or before **10th of November, 2026**.

iii. Applications received after expiry of last date of submission will not be accepted.

iv. Candidates should clearly mention following details on the envelope containing Hard Copy of Application Form:

"Application for the Post of _____discipline_____ Faculty/ College_____Advt. No._ _____."

VI. Other Conditions:

- The service conditions including mode of appointment shall be governed in accordance with the SKUAST-K Statutes and rules of the University as are in force with amendments as may come into force from time to time, together read with provisions of J&K CSR, wherever applicable at the time of appointment;
- Reservation is as specified by the guidelines of University Grants Commission/Ministry of Human Resource Department(as amended from time to time);
- Mere submission of Application Form(s) for the positions advertised here-in-above does not by itself entitle the applicant to be called for interview;
- Application Form(s) which shall have the attachment(s) without marked page No.(s)/self-attestation, shall be summarily rejected on the risk and responsibility of the candidate;

- A candidate seeking his/her consideration under any reserved category must be in possession of valid category certificate as on the cut-off date on the submission of the online application form. Category certificates issued after the cut-off dates shall in no case be entertained;
- The last date of receipt of applications form(s), as stipulated above, shall be the cut-off date for determining the eligibility for the post. Any qualification/experience acquired thereafter shall not be considered;
- Certificates in support of qualification must have been obtained from duly recognized University/ Institutions or organizations/departments, as the case may be;
- The number of post(s) indicated here-in-above are subject to increase/decrease at the sole discretion of the University;
- University reserves the right to withdraw and/or defer filling up of all or any of the posts at any time, without assigning any reason thereof;
- Applicant shall necessarily indicate their active Mobile No. & E-mail ID in the relevant column of the Application Form and inform the University about any change in his/her correspondence or permanent/residential address, failing which University shall not be held responsible for any communication error;
- Intending eligible candidate desirous of applying for more than one position shall have to apply for each position separately;
- Canvassing in any form shall render the applicant ineligible;
- Candidates may note that their candidature shall remain provisional till the genuineness of their qualification/category certificate(s) is/are verified by the University;
- The candidature of any candidate found indulging in any irregularity/misconduct/malpractice at any stage of selection process shall be cancelled forthwith & such candidate shall be debarred from the applying to any post advertised by the University in the future & any action as deemed appropriate under rules shall also be taken;
- Schedule of interview shall be placed on University website ***www.skuastkashmir.ac.in*** for general information. However, the call letter for appearing before the Selection Committee for interview shall be separately emailed to the Eligible/shortlisted candidates on the e-mail recorded on the Application form. University shall not be held responsible for any communication error due to incorrect email address /working cell No.;
- Selected candidates(s) can be posted at any Constitutent Unit of the University;
- No TA/DA will be paid to the candidates for participation in the selection process;
- In case of any dispute, any suit or legal proceedings against University, the jurisdiction for such proceeding(s) shall be restricted to the Courts at Srinagar, UT of J&K only;
- Candidates, in their own interest, are advised to keep visiting University website for updates in this regard;
- Any other details if required, can be had from the Office of Registrar, SKUAST-K, Shalimar, Srinagar-190025 on any working day during office hours.

Sd/-
(Prof.Azmat Alam Khan)
Registrar

No: Au/Adm(GAD)/Adv-T/2026/16161-221
Dated: 01. 10. 2026

Copy for information and necessary action to the:

- Financial Commissioner (Adl. Chief Secretary), Agriculture Production Deptt., GoJK, Civil Secretariat, Srinagar
- All Deputy/Assistant Director Generals of ICAR, New Delhi
- All Officers of the University
- Professor Incharge, ARIS for placing the Advertisement Notice on University website
- Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice
- Directors, Agriculture, Kashmir/Jammu
- Directors Horticulture, Kashmir/Jammu
- Directors Animal Husbandry, Kashmir/Jammu
- Directors Sheep Husbandry, Kashmir/Jammu
- Chief Wild Life Warden, J&K, Srinagar
- Managing Director, HPMC, J&K, Sgr/Managing Director, Agro-Industries, J&K, Sgr.
- Directors HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- Directors Command Area, Kashmir/Jammu
- Executive Secretary, IAUA, New Delhi.
- All Heads of the Divisions/Faculties/Directorates/Colleges/Stations/ Units/KVKs and other constituent Units of SKUAST-K
- Nodal officer, Media Cell with the request to get the advertisement notice published in two National/ Local dailies for information of all concerned.
- University Advertisement Notice file (w.3.s.c.)
- Notice Board

Farhan
01/10/26.

(Farhan Wajahat)
Assistant Registrar (GAD)

Safir

Annexure-I to

Advertisement Notification No. 10 of 2026 Dated: 01.10. 2026

(For Professor & Equivalent)

Methodology for calculating Academic/Research/Extension Score for the appointment of Professor & Equivalent

S. NO.	Academic / Research /Extension Activity	Score as Per UGC Regulations 2018: Faculty of Sciences/Engineering/ Medical/ Agriculture/Veterinary Sciences	Enter Quantity/ Parameter	Obtained Score	Annexure No.
1.	**Research Papers in NAAS rated or Peer-Reviewed or UGC-listed (Refereed) Journals without Impact Factor**				
	Single Author	13/13			
	Two Authors	9.1/13			
	First/Principal/ Corresponding Author (More than 2 Authors)	9.1/13			
	Joint Author (More than 2 Authors)	3.9/13			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor less than 1				
	Single Author	18/18			
	Two Authors	12.6/18			
	First/Principal/Corresponding Author (More than 2 Authors)	12.6/18			
	Joint Author (More than 2 Authors)	5.4/18			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor between 1 and 2 (Include 1 not 2)				
	Single Author	23/23			
	Two Authors	16.1/23			

https://www.freshersnow.com/

	First/Principal/ Corresponding Author (More than 2 Authors)	16.1/23			
	Joint Author (More than 2 Authors)	6.9/23			
	Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 2 and 5 (Include 2 not 5)				
	Single Author	28/28			
	Two Authors	19.6/28			
	First/Principal/ Corresponding Author (More than 2 Authors)	19.6/28			
	Joint Author (More than 2 Authors)	8.4/28			
	Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 5 and 10 (Include 5 not 10)				
	Single Author	33/33			
	Two Authors	23.1/33			
	First/Principal/ Corresponding Author (More than 2 Authors)	23.1/33			
	Joint Author (More than 2 Authors)	9.9/33			

	Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor > 10 (Include 10)				
	Single Author	38/38			
	Two Authors	26.6/38			
	First/Principal/ Corresponding Author (More than 2 Authors)	26.6/38			
	Joint Author (More than 2 Authors)	11.4/38			
Sub Total (Part 1)					
2 (a)	**Books Authored**				
	Published by International Publishers	12/12			
	Published by National Publishers	10/10			
	Publication of Chapter in Edited Books	5/5			
	Editor of Book by International Publishers				
	Editor of Book by International Publishers	10/10			
	Editor of Book by National Publishers	8/8			
2 (b)	**Translation Works in Indian and Foreign languages**				
	Chapter or Research Paper	3/3			
	Translation Work of Book	8/8			
Sub Total (Part 2)					

3	**Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**				
(a)	Development of Innovative pedagogy; Contributor / Contributors Planning and Implementation of On Farm Trials	5/5			
(b)	**Design of New Curricula and Courses (ICT Based)/ Conducting of PRA/Base Line survey of operational villages**				
	Contributor / Contributors	2/2			
(c)	**Development of Complete MOOC's in 4 Quadrant (4 Credit Course)/ Publication of Success stories**				
	4	20/20			
	3	15/15			
	2	10/10			
	1	5/5			
	MOOCs (developed in 4 quadrant) per module / lecture / Lecture given in Extension Programmes/				
	Module / Lecture Creator (Per Module)	5/5			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)				
	Content Writer / Subject Matter Expert (Per Module)	2/2			
	Course Coordinator for MOOCs				
	4 Credit Course	8/8			
	3 Credit Course	6/6			

	2 Credit Course	4/4			
	1 Credit Course	2/2			
(d)	**Development of E-Content in 4 quadrants for a Complete Course / E-Book/ Literature developed for Farmers/Trainees/Extension Functionaries**				
	E-Content in 4 quadrants for a Complete Course / E-Book	12/12			
	E-Content (developed in 4 quadrants) per module/ Coordinator/co-coordinator/member of organizing an event/activity/programme of National Initiatives				
	Module(s)	5/5			
	Contribution to development of E-Content module in Complete Course / Paper / E-Book (at least one quadrant) / Coordinator/Co-coordinator/member of publication of university/Division/Research station/KVK newsletter/Progress Report/Annual Report/QRT Report or any other report				
	Contributor	2/2			
	Editor of E-Content for Complete Course / Paper / E-Book				
	Editor	10/10			
Sub Total (Part 3)					
4 (a)	**Research Guidance**				
	Ph.D. Guidance (Degree Awarded)				
	Ph.D. Guidance (Awarded) (Major Advisor)	7/10			
	Ph.D. Guidance (Awarded) (Advisory Committee member)	3/10			
	Ph.D. Guidance (Thesis Submitted)				
	Ph.D. Guidance (Submitted) (Major Advisor)	5/5			

	Ph.D. Guidance (Submitted) (Advisory Committee member)	1.5/5			
	M.Phil./P.G Dissertation Guidance (Degree Awarded)				
	M.Phil./P.G Dissertation (Major Advisor)	2/2			
	M.Phil./P.G Dissertation (Advisory Committee member)	0.6/2			
(b)	**Research Project Completed (More than 10 Lakhs)**				
	Sole Investigator	10/10			
	Principal Investigator in Joint Project	5/5			
	Co-investigator in Joint Project	5/5			
	Research Project Completed (Less than 10 Lakhs)				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
(c)	**Research Project Ongoing (More than 10 Lakhs)**				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
	Research Project Ongoing (Less than 10 Lakhs)				
	Sole Investigator	2/2			

	Principal Investigator in Joint Project	1/1			
	Co-investigator in Joint Project	1/1			
(d)	**Consultancy**				
	Consultancy	3/3			
Sub Total (Part 4)					
5 (a)	**Patent**				
	International	10/10			
	National	7/7			
5 (b)	***Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)**				
	International	10/10			
	National	7/7			
	State	4/4			
5 (c)	**Awards / Fellowship**				
	International	7/7			
	National	5/5			
Sub Total (Part 5)					
6	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference**				
	International (Abroad)	7/7			
	International (Within Country)	5/5			
	National	3/3			
	State University	2/2			

Sub Total (Part 6)		
7.	**Extension Education activities :**	
	New Extension Models developed and implemented	7/7
	Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village.	5/5 per activity
	Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:	8/8
	Involvement in technology application programs through technology assessment and refinement/On-farm testing	3/3
	Capacity Development	2/2
	Technology dissemination and its impact as evidenced in peer reviewed journals	4/4
	Total Score without Capping	
	Total Score of 5(b) + 6/7	

	Capped Score of 5(b) + 6 and or7 (30 % of Total Score of 5(b) + 6 and or 7)	
	Total Score with Capping, wherever applicable	
	FINAL OBTAINED SCORE (API)	

Notes:

10. The Research score for research papers would be augmented as follows :
    Peer-Reviewed or NAAS rated or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
    a. Paper in refereed journals without impact factor = 5 Points
    b. Paper with impact factor less than 1 = 10 Points
    c. Paper with impact factor between 1 and 2 = 15 Points
    d. Paper with impact factor between 2 and 5 = 20 Points
    e. Paper with impact factor between 5 and 10 =25 Points
    f. Paper with impact factor >10 = 30 Points
        i. Two authors: 70% of total value of publication for each author.
        ii. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
11. Joint Projects: Principal Investigator and Co-investigator would get 50% each.
12. Paper presented if part of edited book or proceeding then it can be claimed only once.
13. For joint supervision of research students, the formula shall be 70% of the total score for major advisor and 30% of the total score advisory committee members.
14. *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the total research score of the teacher concerned.
15. The research & extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).
16. The extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).Category 7 is the compulsory category for the scientists working in extension system of the university
17. Academic/Research/Extension Score = 100
18. Academic /research /extension score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate_____

Place_____

Date_____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.

2. Candidates already in service should apply through their present employer

Normalization of Research Score and Calculation of marks out of 80 for Professor and equivalent

Category	Status	Maximum Research Score	Realized
1	Uncapped	120	120
2	Uncapped	120	120
3	Uncapped	120	120
4	Uncapped	120	120
5 (a)	Uncapped	40	40
5 (b)	Capped	40	12 (30% of 40)
5 (c)	Uncapped	40	40
6	Capped	120	36 (30% of 120)
7	Uncapped	120	120
Based on the strength of the applicant(s) in any of the mandated activity of the university, viz; Teaching, Research or Extension, applicant can choose additional score from one among the above uncapped categories.			120
Total Research Score			**848**

Research Score calculation Formula:

a=x + y

a=Total Research Score,

x= Research Score of Uncapped Categories (1+2+3+4+5a+5c+7),

y= 30% Score of Research score of Capped Categories 5(b)+6.

Annexure II to

Advertisement Notification No. 10 of 2026 Dated: 01.10. 2026

(For Associate Professor & Equivalent)

Methodology for calculating Academic/Research/Extension Score for the appointment of Associate Professor & Equivalent

S. NO.	Academic / Research /Extension Activity	Score as Per UGC Regulations 2018: Faculty of Sciences/Engineering/ Medical/ Agriculture/Veterinary Sciences	Enter Quantity/ Parameter	Obtained Score	Annexure No.
1.	**Research Papers in NAAS rated or Peer-Reviewed or UGC-listed (Refereed) Journals without Impact Factor**				
	Single Author	13/13			
	Two Authors	9.1/13			
	First/Principal/ Corresponding Author (More than 2 Authors)	9.1/13			
	Joint Author (More than 2 Authors)	3.9/13			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor less than 1				
	Single Author	18/18			
	Two Authors	12.6/18			
	First/Principal/Corresponding Author (More than 2 Authors)	12.6/18			
	Joint Author (More than 2 Authors)	5.4/18			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor between 1 and 2 (Include 1 not 2)				
	Single Author	23/23			
	Two Authors	16.1/23			

	First/Principal/ Corresponding Author (More than 2 Authors)	16.1/23			
	Joint Author (More than 2 Authors)	6.9/23			
	Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 2 and 5 (Include 2 not 5)				
	Single Author	28/28			
	Two Authors	19.6/28			
	First/Principal/ Corresponding Author (More than 2 Authors)	19.6/28			
	Joint Author (More than 2 Authors)	8.4/28			
	Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 5 and 10 (Include 5 not 10)				
	Single Author	33/33			
	Two Authors	23.1/33			
	First/Principal/ Corresponding Author (More than 2 Authors)	23.1/33			
	Joint Author (More than 2 Authors)	9.9/33			

	Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor > 10 (Include 10)				
	Single Author	38/38			
	Two Authors	26.6/38			
	First/Principal/ Corresponding Author (More than 2 Authors)	26.6/38			
	Joint Author (More than 2 Authors)	11.4/38			
Sub Total (Part 1)					
2 (a)	**Books Authored**				
	Published by International Publishers	12/12			
	Published by National Publishers	10/10			
	Publication of Chapter in Edited Books	5/5			
	Editor of Book by International Publishers				
	Editor of Book by International Publishers	10/10			
	Editor of Book by National Publishers	8/8			
2 (b)	**Translation Works in Indian and Foreign languages**				
	Chapter or Research Paper	3/3			
	Translation Work of Book	8/8			
Sub Total (Part 2)					

3	**Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**				
(a)	Development of Innovative pedagogy; Contributor / Contributors Planning and Implementation of On Farm Trials	5/5			
(b)	**Design of New Curricula and Courses (ICT Based)/ Conducting of PRA/Base Line survey of operational villages**				
	Contributor / Contributors	2/2			
(c)	**Development of Complete MOOC's in 4 Quadrant (4 Credit Course)/ Publication of Success stories**				
	4	20/20			
	3	15/15			
	2	10/10			
	1	5/5			
	MOOCs (developed in 4 quadrant) per module / lecture / Lecture given in Extension Programmes/				
	Module / Lecture Creator (Per Module)	5/5			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)				
	Content Writer / Subject Matter Expert (Per Module)	2/2			
	Course Coordinator for MOOCs				
	4 Credit Course	8/8			
	3 Credit Course	6/6			

	2 Credit Course	4/4			
	1 Credit Course	2/2			
(d)	**Development of E-Content in 4 quadrants for a Complete Course / E-Book/ Literature developed for Farmers/Trainees/Extension Functionaries**				
	E-Content in 4 quadrants for a Complete Course / E-Book	12/12			
	E-Content (developed in 4 quadrants) per module/ Coordinator/co-coordinator/member of organizing an event/activity/programme of National Initiatives				
	Module(s)	5/5			
	Contribution to development of E-Content module in Complete Course / Paper / E-Book (at least one quadrant) / Coordinator/Co-coordinator/member of publication of university/Division/Research station/KVK newsletter/Progress Report/Annual Report/QRT Report or any other report				
	Contributor	2/2			
	Editor of E-Content for Complete Course / Paper / E-Book				
	Editor	10/10			
Sub Total (Part 3)					
4 (a)	**Research Guidance**				
	Ph.D. Guidance (Degree Awarded)				
	Ph.D. Guidance (Awarded) (Major Advisor)	7/10			
	Ph.D. Guidance (Awarded) (Advisory Committee member)	3/10			
	Ph.D. Guidance (Thesis Submitted)				
	Ph.D. Guidance (Submitted) (Major Advisor)	5/5			

	Ph.D. Guidance (Submitted) (Advisory Committee member)	1.5/5			
	M.Phil./P.G Dissertation Guidance (Degree Awarded)				
	M.Phil./P.G Dissertation (Major Advisor)	2/2			
	M.Phil./P.G Dissertation (Advisory Committee member)	0.6/2			
(b)	**Research Project Completed (More than 10 Lakhs)**				
	Sole Investigator	10/10			
	Principal Investigator in Joint Project	5/5			
	Co-investigator in Joint Project	5/5			
	Research Project Completed (Less than 10 Lakhs)				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
(c)	**Research Project Ongoing (More than 10 Lakhs)**				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
	Research Project Ongoing (Less than 10 Lakhs)				
	Sole Investigator	2/2			

	Principal Investigator in Joint Project	1/1			
	Co-investigator in Joint Project	1/1			
(d)	**Consultancy**				
	Consultancy	3/3			
Sub Total (Part 4)					
5 (a)	**Patent**				
	International	10/10			
	National	7/7			
5 (b)	***Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)**				
	International	10/10			
	National	7/7			
	State	4/4			
5 (c)	**Awards / Fellowship**				
	International	7/7			
	National	5/5			
Sub Total (Part 5)					
6	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference**				
	International (Abroad)	7/7			
	International (Within Country)	5/5			
	National	3/3			
	State University	2/2			

Sub Total (Part 6)		
7.	**Extension Education activities :**	
	New Extension Models developed and implemented	7/7
	Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village.	5/5 per activity
	Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:	8/8
	Involvement in technology application programs through technology assessment and refinement/On-farm testing	3/3
	Capacity Development	2/2
	Technology dissemination and its impact as evidenced in peer reviewed journals	4/4
	Total Score without Capping	
	Total Score of 5(b) + 6/7	

	Capped Score of 5(b) + 6 and or7 (30 % of Total Score of 5(b) + 6 and or 7)	
	Total Score with Capping, wherever applicable	
	FINAL OBTAINED SCORE (API)	

Notes:

1. The Research score for research papers would be augmented as follows :
   Peer-Reviewed or NAAS rated or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
   a. Paper in refereed journals without impact factor = 5 Points
   b. Paper with impact factor less than 1 = 10 Points
   c. Paper with impact factor between 1 and 2 = 15 Points
   d. Paper with impact factor between 2 and 5 = 20 Points
   e. Paper with impact factor between 5 and 10 =25 Points
   f. Paper with impact factor >10 = 30 Points
      i. Two authors: 70% of total value of publication for each author.
      ii. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
2. Joint Projects: Principal Investigator and Co-investigator would get 50% each.
3. Paper presented if part of edited book or proceeding then it can be claimed only once.
4. For joint supervision of research students, the formula shall be 70% of the total score for major advisor and 30% of the total score advisory committee members.
5. *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the total research score of the teacher concerned.
6. The research & extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).
7. The extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).Category 7 is the compulsory category for the scientists working in extension system of the university
8. Academic/Research/Extension Score = 100
9. Academic /research /extension score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate_____

Place_____

Date_____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.

2. Candidates already in service should apply through their present employer.

Annexure III to

Advertisement Notification No. 10 of 2026 Dated: 01.10. 2026

(Assistant Professor and Equivalent)

Methodology for calculating Academic/Research/Extension Score for the appointment of Assistant Professor & equivalent

S. No.	Academic record	Score				Score obtained
1.	Graduation	80% & Above = 15	70% to less than 80% = 13	60% to less than 70% = 10	55% to less than 60% =05	
2.	Post-graduation	80% & Above = 25	70% to less than 80% = 23	60% to less than 70% = 20		
3.	M. Phil	80% & above = 07	70% to less than 80% = 05	65% to less than 70% = 03		
4.	Ph. D	80% & above = 30	70% to less than 80% = 25	65% to less than 70% = 20		
5.	NET with JRF	07				
6.	NET	05				
7.	SET/SLET	03				
8.	Research Publications (2 marks for each research publications published in Peer-Reviewed, NAAS rated or UGC-listed Journals)	10				
9.	Teaching / Post Doctoral Experience (1 marks for one year each)*	05				
10	Patents/ Technologies (1 marks for one patent/technology)	05				
11.	Awards					
I.	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03				
II.	State-Level (Awards given by State Government)	02				

*However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Notes:

(A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the University.

(C) Academic Score - 80
Research Publications -10
Teaching/ Post Doctoral - 05
Patent/Technologies - 05
Total- 100

(D) Academic, research and teaching experience score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate_____

Place_____

Date_____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.

2. Candidates already in service should apply through their present employer.